



Tim Dukes – Station Manager
88.1 WAYD
1905 W. McEwen Drive
Franklin, Tennessee 37067

April 1, 2019

With regards to EEO reporting guidelines, our staff has fewer than 5 full-time employees.

Sincerely,

A handwritten signature in black ink that reads "Tim Dukes". The signature is written in a cursive style with a long horizontal stroke at the end.

Tim Dukes
Station Manager
615-261-9293